

Wage Subsidy Programme 3.0 (PSU 3.0)

工资补贴计划 3.0





Under Budget 2021 Malaysia, Finance Minister announced that PSU will be extended in PSU 3.0. On 18th of January 2021, the Prime Minister announced that the PSU 3.0 under the Social Security Organization (SOCSO) will be enhanced as part of the PERMAI Assistance Package (PERMAI). 根据马来西亚2021年财政预算案,财政部长宣布,将继续推出工资补贴计划 3.0。

2021年1月18日,首相宣布,PERKESO的工资补贴计划3.0将作为PERMAI计划的一部分得到加强。



# HOW DO EMPLOYERS QUALIFY FOR PSU 3.0?

雇主怎么符合PSU3.0的条件呢?



# 1. Company Size

# 员工人数



Company Size 员工人数	75 or fewer employees 75 人或以下	76 - 200 employees 76至200人	201 or more employees 201人或以上
b) No. of Eligible Employees	75	200	500
符合资格的员工人数			



#### 2. Decreased in Sales or Revenue

### 销售或收入减少



Businesses sales or revenue on 2020/2021 have decreased by at least 30% compared to 2019 after the implementation of the Movement Control Order (MCO).

雇主在2021年1月1日之前已经在SOCSO和SSM/PBT注册,另外, 雇主和雇员都于2021年1月1日前向SOCSO缴款。



# 3. Registered with SOCSO & SSM /Pihak Berkuasa Tempatan (PBT) 凸注册SOCSO & SSM/ PBT



Employers have registered with SOCSO & SSM/PBT, both employers and employees contributed to SOCSO prior to 1 January 2021.

雇主在2021年1月1日之前已经在SOCSO和SSM/PBT注册,另外,雇主和雇员都于2021年1月1日前向SOCSO缴款。



## 4. Employee Wages

员工工资



# Employees earning RM4,000 or less

该员工收入于4,000令吉或以下。



#### 5. Forbidden From Retrenching

#### 禁止裁员



Employers are forbidden from retrenching all employees earning RM4,000 or less. However, they are allowed to reduce working hours or wages if their workers agree after negotiation.

雇主不得解雇所有收入在4 000令吉或以下的雇员。但是,如果工人 在谈判后同意,他们可以减少工作时间或工资。



#### Which Industries & How Much Incentives From PSU 3.0?

#### 哪些行业可通过PSU 3.0获得多少津贴呢?

Туре	Subsidy Rates		Industry
Under Budget 2021 于财政预算案2021	Current PSU Recipients 目前的PSU受益者	RM600 per employee per month for 3 months 每名员工每月600令吉, 为期3个月	Tourism & retail sector 旅游和零售业
	New Applicants 新申请者	RM600 per employee per month for 6 months 每名员工每月600令吉, 为期6个月	
Under PERMAI 于PERMAI计划	Current PSU Recipients & New Applicants 目前的PSU受益者与新申请者	RM600 per employee per month for 1 month	All sectors in states involved with MCO 实施MCO的州属的所有



## When to Apply? 什么时候申请?



#### ► PSU 3.0 applications:

- Under Budget 2021 (For tourism & retails sector) will be open to employers from 01.01.2021 to 30.06.2021,
- 2. Under PERMAI (All sector in States involved in MCO) will be from 19.01.2021 to 30.06.2021.
- ▶ PSU 3.0申请日期:
- 1. 于财政预算案2021(旅游和零售业)下的PSU3.0于2021年1月1日至2021年6月30日开放申请,
- 2. 于PERMAI计划(实施MCO的州属的所有行业)下的PSU3.0于2021年1月19日至2021年6月 30日开放申请。



## References



Website 网站: prihatin.perkeso.gov.my

Hotline 热线: 1-300-22-8000

How to Apply? 怎么申请?

More Information! 欲知更多详情?







■ Kuala Lumpur (HQ) 吉隆坡

■ Johor Office 柔佛

■ Penang Office 槟城

■ Sabah Office 沙巴

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