

**In the case of an
unfortunate
event...**

若有不幸的事
发生。。。



YOU COULD RECEIVE:

- 90% of monthly salary claimable from SOCSO
还能得到90%的月薪
- Up to RM200,000 of education fee for your children
高达RM20万的学业奖励金



赶紧过来看看!!!

Take a look over here!!!



What is SOCSO?

每个月只知道给钱却一点都不明白为什么要给?

- SOCSO (Social Security Organization)
=
PERKESO (Pertubuhan Keselamatan Sosial)

A Malaysian government agency that provides social security protections to employees under the Employees' Social Security Act, 1969.

- SOCSO/PERKESO 是一种社会保险

也是由大马社会保险机构基于《1969年雇员社会保险法令》为员工打造的工伤保险计划。



SOCSSO – Employment Injury Scheme Benefits

支付SOCSSO的用途 - 工伤

Medical benefits	医疗福利
Rehabilitation benefits	复建疗程
Temporary/Permanent disablement benefits	短暂或永久伤残津贴
Return to work programme	复工计划
Dependent benefits	家属津贴
Funeral benefits & Education benefits	殡葬与教育津贴

Employees may receive these benefits for injuries caused by their working nature during working hours.

一旦员工于工作时间因工作性质而受伤，他们将有机会符合条件，并给予保障





SOCSSO – Invalidity Pension Scheme

支付SOCSSO的用途 – 残废退休金保险

Invalidity pension	残废退休金
Invalidity grant	残废援助金
Survivors' pension	遗属抚恤金
Funeral benefits & Education benefits	殡葬与教育津贴
Physical rehabilitation and dialysis facilities	康复训练与透析设施

Employees may receive these benefits if they experienced invalidity and death due to any causes unrelated to their employment.

员工们能在与工作没有关系的伤残和死亡都受到保障。





Is SOCSO Compulsory?

SOCSO是一定要给的吗?

- SOCSO contribution is **compulsory** for all Malaysian employees whose monthly salaries are **lower than RM3,000**.
- **Optional** for employees whose monthly salaries are **higher than RM3,000**.
- A SOCSO member who has contributed to SOCSO before will **continue to be a SOCSO member** although his monthly salary grows to higher than RM3,000.
- **Employer's** portion to SOCSO: **1.75%** of employee's monthly salary.
- **Employee's** portion to SOCSO: **0.5%** of employee's monthly salary.

- 只要你是月薪3000令吉或以下的大马打工仔,你都**需要自付SOCSO**。
- 对于月薪3000令吉以上的大马员工是**可以自选的**。
- 值得一提的是只要你有付过SOCSO,那么即使之后你的月薪高过3000令吉,你也还是SOCSO的会员。
- **老板**需要还员工月薪的**1.75%**
- **员工**则需要自付本身月薪的**0.5%**



How To Check For **SOC**SO Membership?

SOCSO 会员怎么查?



eSemak
PERTUBUHAN KESELAMATAN SOSIAL MALAYSIA
"Sikap Terbuka Layanan Mesra"

Agensi Di bawah Kementerian Sumber Manusia | Talian Am : 03 - 4264 5000 | Khidmat Pelanggan : 1-300-22-9000 | Faksimili : 03 - 4256 7798

SEMAKAN STATUS PENDAFTARAN MAJIKAN DAN PEKERJA

Sila pilih kategori semakan :-

Majikan
 Pekerja

Sila masukkan Nombor Kod Majikan untuk semakan :-

Nombor Kod Majikan
(Sila masukkan 000 selepas permulaan tiga digit pertama (contoh : A3123456B kepada A3100023456B))

50 Aksara

STEP 1: Login to the PERKESO official website 登入以上官网

STEP 2: Login as either an employer or employee 以雇主或员工的身份登入该网

STEP 3: Key in your employer code number or employees' IC to search for your membership 输入雇主编号或员工身份证号码以查询会员资格



Conditions To Apply For **SOCSSO** Claims? 申请**SOCSSO**的条件



Employers have to immediately send their employees to a **government hospital** and **report to SOCSSO** within 48 hours.

当员工在工作时间发生意外时，雇主需第一时间把伤者送往**政府医院**，并在**48小时内**向**SOCSSO**提出申请。

Employees have to apply for a **medical certificate from the doctor**.

受到工伤的员工需要得到由**主治医生**发出直到出院为止的请假单。

SOCSSO will send their officers to the particular company and **verify the details**.

SOCSSO将会派遣相关人员前往有关公司**确认详情**。



Conditions To Apply For **SOCSSO** Claims?

申请**SOCSSO**的条件

Employees will be eligible to receive up to **80% of monthly salary** until fully recovered from injuries.

受伤的员工可以获得社险福利金（月薪的**80%**）直到痊愈。

Should the employee become **unable to work for long-term**, SOCSSO will release **90% of monthly salary** for that particular employee.

倘若伤者**长期无法工作**，SOCSSO将会发放**90%月薪**给伤者。

SOCSSO will bear the costs of rehabilitation and medical fees. If the employee **passes away** from the tragedy, SOCSSO will release the grant to the **dependent survivor and RM200,000 as education fees for his/her children**

SOCSSO承担复建与医疗费用。若伤者**身亡**，**SOCSSO**将会发放**遗属津贴**以及**二十万令吉的教育奖金**给孩子。



Contact Us



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Contact us today!
We are pleased to help!

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SOCSCO/PERKESO Hotline: 1-300-22-8000

Official Webpage: www.perkeso.gov.my

Reference: Employees' Social Security Act 1969

