



# Structured Internship Programme



# BENEFITS TO THE COMPANY

- Access to a wider base of qualified talent pool
- **DOUBLE TAX DEDUCTION** incentive for monthly allowance and other relevant costs!!!



Participating companies are allowed to claim tax deduction, limited to a maximum where the average total expenses is **RM5,000** per student per year for the following expenses :

- Meals, transport and accommodation allowances
- Training offered during the internship programme
- Payment to the Third Party/Outsourced Party running or administering the programme



# Wondering what are the eligibility for this tax incentive?!

- First you need to applied to be an **Approved Training Employer (ATE)**
- Applications can be made at online via <https://sip.talentcorp.com.my>
- Requirements to be met are:-
  - The programme should cover a **minimum of 10 weeks**
  - Providing a minimum of cash of **RM500 per month**

## Conditions

- **Applies only for Malaysian students** studying in local IPTA and IPTS



# SUBSIDIZED WAGE EMPLOYMENT SCHEME

The subsidized wage employment scheme was created through the PenjanaKerjaya

- The subsidies range from **RM600 to RM1,000 per employee per month**
- However, the company needed to be registered in [penjanakerjaya.perkeso.gov.my](http://penjanakerjaya.perkeso.gov.my) **starting from 15 Jun 2020**.
- The interns taken up will also be hand-picked from the portal MyFutureJobs where the applicants shall registered through government.



**In-line with the PenjanaKerjaya, other individuals that fall under the categories below are also entitled for the benefits given by the government!!**

Pakej Insentif Pengambilan Pekerja (Penjana Kerjaya)

Bantuan Insentif Kewangan kepada majikan bagi menggalakkan pengambilan pekerja.

	Perantis	40 tahun dan ke bawah	40 tahun dan ke atas atau Orang Kurang Upaya (OKU)
Jumlah	RM 600 / bulan	RM 800 / bulan	RM 1,000 / bulan
Tempoh Masa	6 bulan	6 bulan	6 bulan

➔ **Elaun latihan sebanyak RM4,000 seorang untuk pekerja di bawah insentif ini termasuk yang bukan pencarum PERKESO.**  
 ➔ **Bantuan Pergerakan bagi pekerja di bawah insentif ini.**







## Contact Us

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For more information, please visit:



<https://www.ecovis.com/my/>

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# References

- <https://sip.talentcorp.com.my/faq.php>
- <https://www.micpa.com.my/join-us/for-employers/>

