

## ANTI-BRIBERY AND ANTI-CORRUPTION POLICY

Ecovis Malaysia (“Ecovis”) recognises the significant of setting up and maintaining good corporate governance. We are committed to conducting its business as per the highest ethical standards in full compliance with all applicable laws, regulations and standards in all locations and jurisdictions in which Ecovis operates.

In accordance with this commitment, Ecovis adopts a “zero-resilience approach” towards any type of bribery and corruption in leading its business. All Directors, staff and third parties must maintain the highest standard of integrity and accountability in discharging their duties and to ensure that all the business activities of Ecovis are led in consistence with the applicable laws and regulatory requirements on anti-bribery an anti-corruption.

When in doubt, all staff are to refrain from:-

- 1 Soliciting or receiving any gratification or offering or giving any gifts, entertainment, hospitality and non-business travel to or from external party in the course of their duties as it might place them in a committed or traded off position which could influence business judgment.
- 2 Intending to deceive (false claim).
- 3 Using his office or his position for any gratification.

Staff may be subjected to disciplinary actions and Ecovis reserves the right to terminate any relationship with third parties for any breaches of Ecovis’ Anti-Bribery and Anti-Corruption Policy.

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### REPORTING CHANNEL

Ecovis has provided an avenue which serves as a confidential platform for all staff and third parties to any acts of bribery and/or corruption in a confidential manner that protects the whistleblower from any risk or reprisals.

Disclosure can be via the email address at: [kuala-lumpur@ecovis.com.my](mailto:kuala-lumpur@ecovis.com.my)

