

# Facing the problem of cost burden?

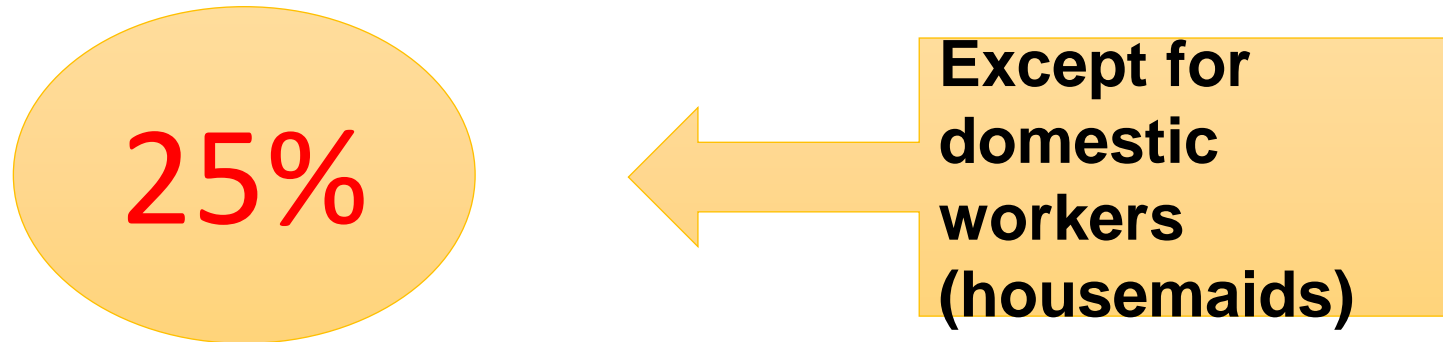
A benefit to the SMEs in midst of Covid-19

**Reduction in foreign workers' levy**

- 面临财务成本上的问题?
- 帮助在疫情期间受影响的中小型企业
- 减少外籍工人税



- All companies will be given a **reduction** in foreign workers' levy payments with



**Workers' permit end on 1/4/2020 – 31/12/2020**

- 凡是工作许可期限介于1/4/2020至31/12/2020的外籍劳工，则公司将获得政府提供的25%外劳税收减免（家庭女佣除外）

# How do these policy affect entrepreneurs ?

- To mitigate the cost burden on small-and medium-sized enterprises (SMEs) caused by Covid-19 and subsequent movement control order (MCO), especially for companies that employ foreign workers.

(这项援助主要是帮助中小型企业减少成本负担因Covid-19所造成的影响, 特别对于有雇佣外籍员工的公司)

- Government encourages to have negotiations between employers and workers on employment terms during the MCO period, including
  - Pay cuts
  - Unpaid leave

(政府鼓励雇主能和员工进行劳资谈判, 包括在MCO期间选择减薪或无薪假的条件)



SECTOR	Levy rates (Peninsular)	With 25% reduction
Manufacturing 制造业	RM 1,850	<b>RM 1,388</b>
Construction 施工业	RM 1,850	<b>RM 1,388</b>
Plantation 种植业	RM 640	<b>RM 480</b>
Agriculture 农作业	RM 640	<b>RM 480</b>
Services 服务业 - Restaurant - Cleaning & sanitation - Resort islands	RM 1,850	<b>RM 1,388</b>



The following fees must be paid to the Immigration Department for VP(TE) extension application:

SECTOR	LEVY (Peninsular)	LEVY (Sabah/ Sarawak)	VP(TE)	PROCESS	VISA
Manufacturing	RM1,850.00	RM1,010.00	RM60.00	RM125.00	Based on nationality
Construction	RM1,850.00	RM1,010.00	RM60.00	RM125.00	
Plantation	RM640.00	RM590.00	RM60.00	RM125.00	
Agriculture	RM640.00	RM410.00	RM60.00	RM125.00	
Services	RM1,850.00	RM1,490.00	RM60.00	RM125.00	
Services (island resort)	RM1,850.00	RM1,010.00	RM60.00	RM125.00	

Table 1 : Rate of levy, VP(TE) and process fee based on different sectors

NATIONALITY	VISA (RM)	SECURITY BOND (RM)
Indonesia	15.00	250.00
Bangladesh	20.00	500.00
Pakistan	20.00	750.00
Myanmar	19.50	750.00
India	50.00	750.00
Philippines	36.00	1,000.00
Thailand	Gratis	250.00
Cambodia	20.00	250.00
Nepal	20.00	750.00
Vietnam	13.00	1,500.00
Sri Lanka	15.00	750.00

Table 2 : Rates of Visa and security bond based on nationality



## Extension levy fees

Foreign workers are allowed to work in Malaysia on a yearly basis up to **10 years**  
(外籍员工只允许在我国工作10年)

They could extend their employment duration for who had been employed for 10 years  
(可延长工作期限)

**RM10,000** for a three-year renewal (maximum)